

**MODERN SLAVERY POLICY STATEMENT OF STARGRADE GROUP**

Modern Slavery Policy Statement of STARGRADE GROUP. The Directors and Management of STARGRADE GROUP (“Stargrade”) are fully committed to a work environment and work process that is free from human trafficking and slavery.

Stargrade will not tolerate or condone human trafficking or slavery in any part of our global organisation. It is for this reason, that the Stargrade Anti-Human Trafficking & Slavery Policy has been adopted and this policy and the statement contained therein is consistent with Stargrade’s Code of Ethics and Business Conduct and our core values to protect and advance human dignity and human rights in our global business practices and supply chains.

It is the belief of the Directors of Stargrade Group that compliance with Stargrade’s Anti-Human Trafficking & Slavery Policy will positively contribute to the performance of the organization as a whole and demonstrate our support for the aims of the Modern Slavery Act 2015 and other applicable legislation. This Modern Slavery Policy Statement of Stargrade will be reviewed each financial year.

The Anti-Human Trafficking & Slavery Policy, the policy statement contained therein, supporting documentation and arrangements will be reviewed and amended as necessary and in the event of any significant changes to the legislation. Stargrade’s Anti-Human Trafficking & Slavery Policy is approved for implementation throughout Stargrade Group for the financial year.

In signing this Modern Slavery Policy Statement on behalf of the Directors and Management of Stargrade Group, I also give my commitment to supporting Stargrade’s Anti-Human Trafficking & Slavery Policy.

Signed by: 